

Reconciliation of the Senate Republican Budget Post Labor Agreement Announcement
(Estimated Savings in Millions)

<u>Items Contained in 2017 SEBAC Agreement that can be Modified in Statute and Do Not Require Union Approval</u>	<u>FY 2018</u>	<u>FY 2019</u>
Wage Concessions	\$ 319.0	\$ 455.0
UM PT/OT Medical Necessity Review	3.2	3.2
Primary Care Physician Tiering	(1.3)	(1.3)
Specialist Tiering	0.2	0.2
Smart Shopper	4.5	4.5
Retiree Medicare Advantage	77.1	141.1
Retiree Smart Shopper	1.6	1.9
Three Furlough Days for Non-Union Employees	5.0	5.0
Pension Modifications (see attached for proposed modifications)	<u>222.9</u>	<u>254.5</u>
Total - Items Contained in the Governor Proposed Agreement that Need Statutory Approval	\$ 632.2	\$ 864.1
<u>Additional Statutory Actions Regarding the State Employee Workforce</u>	<u>FY 2018</u>	<u>FY 2019</u>
Modify Overtime in State Statute to be Provided Solely in the Form of Compensatory Time	\$ 80.0	\$ 80.0
Eliminate 2 State Holidays, Provide 2 Floating Days to Be Used Before the End of the Calendar Year	4.4	4.4
Increase UCONN Professor Course Loads	10.4	10.4
Capture all Governor Recommended Personal Service Changes in 2nd Budget	18.3	21.6
Legislatively Prohibit any New Contract from Containing Certain Provisions (mandatory staffing, etc)	27.1	27.1
Legislatively Prohibit any New Contract from Detailed Annual Allocations (meal and clothing allowances)	3.2	3.2
Eliminate all Partisan Appointed Executive Assistant Positions	8.6	8.6
Eliminate all Deputy Commissioner and Executive Secretary Positions not Originally Recommended	4.6	4.6
Convert all Caseworkers to the Private Sector	14.1	23.3
Delay Accrued Payouts for 3 Years - Interest Free	<u>34.0</u>	<u>34.0</u>
Total - Additional Items Impacting State Employees	\$ 204.7	\$ 217.2
Total - Labor Savings as Contained in the Senate Republican Budget	\$ 836.9	\$ 1,081.3